

Floor Committee #2: Conference of Presidents

**Subject: Unprinted memorial (2025-04): Pastoral call frequency and its impact on pastor, family, and congregation**

Reference: Unprinted memorial (2025-04) on [welsconvention.net/boram](https://welsconvention.net/boram)

Report No. 03

Our committee understood the spirit behind this memorial; frequent and/or multiple calls can indeed “place significant emotional, spiritual, and logistical burdens on pastors, pastors’ families, and congregations.” At the same time, we recognized that every call provides the opportunity for reflection by pastors and their congregations on the work the Lord has given them. We also realized that extending the exemption period from six to twelve months after a returned call would result in fewer candidates available for call lists—a problem at a time when lists are already short because of the high number of vacancies.

While we acknowledge that no call process that involves human beings is perfect (even as the One who calls us is), we also recognize that well-intended changes to our process can have unintended consequences. We are aware that our Conference of Presidents discusses this process regularly and trust that they will continue to do so. Therefore, we have decided not to bring this memorial to the floor.

Pastor Samuel Degner, chairman  
Teacher Mark Thiesfeldt, secretary